



Position: General Superintendent
Department: Construction
Reports to: Director of Construction
Salary: \$125-130K

About the Company

ADG is a specialty Design-Builder of waterpark projects in the continental US. Our team of tradesmen are focused in shotcrete, artificial rockwork, plumbing, and water systems unique to this type of work. We complete 3 to 5 projects per year with scopes ranging from water features only to CM services. We're not just a pool builder. Our in-house planning and design teams create projects that are unique for our clients that address not only the core water features but the whole project. Given our ability to participate in discussions about the complete project we have a high rate of repeat business and are able to negotiate the bulk of our contracts with ownership.

ADG is a high energy work environment with fast paced deadlines. You are right for our team if you are a proactive problem solver with attention to detail, able to maneuver multiple projects at once and can easily handle shifting priorities to get the job done!

ADG is headquartered in upstate NY along with our specialty manufacturing plant. Visit our website to see what we do – We're certain you'll be impressed with our clients and our work

About the Role

The General Superintendent will report to the Director of Construction and play a key leadership role in the management and success of the Construction Group. The General Superintendent is responsible for overseeing all field operations and directly supervises all project superintendents and field staff. As a Design/Build specialty construction company, the General Superintendent interfaces within house Project Managers, internal planning and engineering groups. The General Superintendent provides ongoing management and guidance to all members of the team. Projects are located in the continental US and range in size from \$2M to \$15M.

Key Responsibilities

- Manage and direct all field construction projects and staff on those projects.
- Work with Superintendents to establish in-field workflow, quality controls, tradesman management and best practices.
- Coaching and mentoring Superintendents in adhering to budgets, schedules, workflow, and output.
- Collaborate and coordinate the selection and ongoing management of subcontractors and vendors through the Project Managers.
- Work closely with Director of Construction to ensure each project has adequate manpower/resources for timely project completion.
- Work closely with site Superintendents to manage tight and complex construction schedules to deliver projects on time and on budget.
- Continuous travel to job sites for meetings, updates, and to review quality and procedures.
- Work closely with Director of Construction to further companywide annual objectives.
- Work with internal manufacturing project management teams to coordinate specialty equipment requirements for construction projects.
- Management and oversight of tools and equipment.
- In collaboration with Human Resources, responsible for the organizational talent, training and development and retention of construction team (approx. 25) by engaging in the local markets for key skilled positions.

Qualifications

- A bachelor's degree in construction management is preferred but 5-10 years of actual in field construction experience with pool building is a must.
- 30 hour OSHA Certification
- 5-10 years of construction leadership experience on projects over \$5-10M in value.
- Extensive knowledge of construction means and methods, engineering principles/techniques and the ability to converse this subject matter with others.
- Ability to read, comprehend and interpret project schedules, drawings, specs, and contracts preferably in pool and/or construction projects.
- Ability to develop and maintain effective internal and external working relationships at all levels.
- Project management expertise with the ability to manage budgets, deadlines and coordination of all facets of a project, preferably on pool and/or construction projects.

- Problem solver with attention to detail and the ability to manage multiple projects simultaneously.
- Ability to meet deadlines and work in a fast-paced environment with changing priorities.

Supervisory Responsibilities

Manage Superintendents, Assistant Superintendents and all field personnel

Travel Requirements

Domestic travel is required.

Why ADG?

Our team members are hardworking, dedicated and highly respected within the industries that we serve. Our reputation has been built on delivering creative and innovative solutions with a “whatever it takes” approach to client satisfaction. The foundation of our success has been built upon the talents and integrity of our employees, and we value the contributions of every team member.

As you help build ADG's success, we are committed to helping you build a prosperous and successful future. We offer challenging career opportunities, competitive salaries, and a comprehensive suite of benefits to promote the health and financial security for you and your family.

Every ADG employee is empowered to act in ways that make each day better, whether that’s lending a hand to a colleague or bringing forward a new client solution or process improvement. Individually and collectively, our work achieves results that make a difference — for our clients, our client's customers, and ourselves.

Benefits

- Competitive Paid Time Off
- Company Paid Holidays
- Comprehensive health care insurance plan that covers medical, dental, prescription, and vision.
- Competitive 401(k) program with employer matching contributions
- Daily dress code of “business casual”

- A positive work environment
- And much, much more

If interested in applying for this position, please submit resume and writing sample to: lauren.shafer@aquaticgroup.com