



**Position:** Director of Construction  
**Department:** Construction  
**Reports to:** President  
**Salary:** \$140-160K

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## About the Company

ADG is one of the world's most respected water park and aquatic venue design, construction, and manufacturing firms in the industry offering a comprehensive range of products and services that continue to set the standard throughout our industry. Our commitment to innovation, creativity, and high-quality work is reflected in everything we do, whether that's manufacturing a single component for a wave system or building a complete 20-acre waterpark.

As part of our team, you will have the opportunity to be a part of some of the most dynamic and creative projects taking place in the industry today. While ADG's headquarters is located in Upstate New York, our projects span the globe. And our client list features the best of the best, including Sea World, Six Flags, Wet n' Wild, Dollywood, Marriott, Hyatt, Gaylord Resorts, Hollywood movie productions, and much, much, more.

ADG is a high energy work environment with fast paced deadlines. You are right for our team if you are a proactive problem solver with attention to detail, able to maneuver multiple projects at once and can easily handle multiple and often shifting priorities and get great satisfaction on a job well done!

## About the Role

The Director of Construction will report to the President and plays a key leadership role in the management and success of the Construction Group. The Director of Construction is responsible for the planning, budgeting, and project management of our projects along with oversight of our field operations. As a Design/Build specialty construction company, the Director interfaces with internal planning and engineering groups, as well as the Sales team. The Director provides ongoing management and guidance to all members of the team. Projects are located in the continental US and range in size from \$2M to \$15M.

## Key Responsibilities

- Manage and direct all construction project teams within the continental US, both in-house and in the field.
- Management and training of Project Managers and assistant Project Manager.

- Work with our General Superintendent to establish in-field work flow, quality controls, tradesman management and best practices.
- Coaching and mentoring Superintendents in adhering to budgets, schedules, workflow, and output.
- Collaborate and coordinate the selection and ongoing management of subcontractors and vendors through the Project Managers.
- Allocate resources, in conjunction with the General Superintendent, to each project ensuring adequate manpower for project completion.
- Manage tight and complex construction schedules to deliver projects on time and on budget.
- Report to senior management on the progress of projects and the financial standing/profitability of each on an ongoing basis.
- Travel regularly to job sites for meetings, updates, and to review quality and procedures.
- Review and manage project contracts including sub-contractors and vendor agreements to ensure compliance with terms.
- Work closely with all management team members to further companywide annual objectives.
- Work with internal manufacturing project management teams to coordinate specialty equipment requirements for construction projects.
- Management and oversight of tools and equipment.
- In collaboration with Human Resources, responsible for the organizational talent, training and development and retention of construction team (approx. 25) by engaging in the local markets for key skilled positions.
- Manage Superintendents, Project Managers, and Assistant Project Managers

## Qualifications

- A bachelor's degree in construction management is strongly preferred.
- 10+ years of construction leadership experience on projects over \$10M in value.
- Extensive knowledge of construction budgeting, timelines, estimating, purchasing, and engineering principles/techniques.
- Ability to read, comprehend and interpret project schedules, drawings, specs, and contracts.
- Ability to develop and maintain effective internal and external working relationships at all levels.

- Project management expertise with the ability to manage budgets, deadlines and coordination of all facets of a project.
- Problem solver with attention to detail and the ability to manage multiple projects simultaneously.
- Ability to meet deadlines and work in a fast-paced environment with changing priorities.

## Travel Requirements

Domestic travel is required.

## Why ADG?

Our team members are hardworking, dedicated and highly respected within the industries that we serve. Our reputation has been built on delivering creative and innovative solutions with a “whatever it takes” approach to client satisfaction. The foundation of our success has been built upon the talents and integrity of our employees, and we value the contributions of every team member.

As you help build ADG's success, we are committed to helping you build a prosperous and successful future. We offer challenging career opportunities, competitive salaries, and a comprehensive suite of benefits to promote the health and financial security for you and your family.

Every ADG employee is empowered to act in ways that make each day better, whether that's lending a hand to a colleague or bringing forward a new client solution or process improvement. Individually and collectively, our work achieves results that make a difference — for our clients, our client's customers, and ourselves.

## Benefits

- Generous Paid Time Off
- Company Paid Holidays
- Comprehensive health care insurance plan that covers medical, dental, prescription, and vision.
- Competitive 401(k) program with employer matching contribution.
- A positive work environment
- And much, much more

If interested in applying for this position, please submit resume & cover letter to:  
[jobs@aquaticgroup.com](mailto:jobs@aquaticgroup.com).